



FOR IMMEDIATE RELEASE

Fidelity Engineering Announces Hiring of Guy Barron as Chief Human Resources Officer

BALTIMORE, MD (January 7, 2019) – Fidelity Engineering announced today the hiring of Guy Barron as Chief Human Resources Officer.

As the premier provider of high performance building solutions in the Mid-Atlantic region, the Fidelity family of companies currently have over 750 employees. Barron will be responsible for leading the strategic direction of all aspects of human resources management, talent acquisition, safety, and payroll. With his passion for improving the overall employee experience, Barron will support Fidelity's efforts to build a strong team and expand geographically in new markets.

Barron has over 20 years of experience in HR and organizational effectiveness and was most recently the CHRO for Search Optics, a global digital marketing and technology firm based in San Diego, CA. Prior to his experience at Search Optics, Barron served as a Vice President of Human Resources at ABM Industries, overseeing HR for the Fortune 500 organization's national engineering, HVAC, government and energy solutions business lines.

"We are pleased to have Guy as the newest addition to our Executive Team," said Dave Lanphar, Fidelity Engineering CEO/Partner. *"His expertise in Human Resources will help create career opportunities and enhance personal growth for all of our team members."*

"I am so excited to join a company with such rich history and great culture. People are essential to Fidelity's success and I'm looking forward to teaming with the organization's talented workforce to help drive the company's priorities forward," said Guy Barron, Fidelity Engineering CHRO.

Barron holds a BS in Human Resources Management from King's College in Wilkes-Barre, PA and is a senior certified professional through the Society for Human Resources Management (SHRM) and HR Certification Institute (HRCI).

About Fidelity Engineering

Fidelity Engineering is the premier provider of high performance building solutions in the Mid-Atlantic region. Its business is to create and maintain high-performance buildings by applying the latest in energy efficient mechanical systems, building automation and emergency power systems. Fidelity's experience spans more than 75 years and includes working with some of the nation's leading developers, property managers, critical facilities managers and Fortune 500 companies.